

BIOGRAPHIES

SIR RICHARD SYKES, CHAIRMAN OF THE INQUIRY became Rector of Imperial College of Science, Technology and Medicine on 3 January 2001. Sir Richard was awarded a PhD in Microbial Biochemistry from Bristol University and a DSc from the University of London. He joined Glaxo Research Limited in 1972 as Head of the Antibiotic Research Unit, before moving to The Squibb Institute for Medical Research, Princeton, New Jersey, USA. He became Director of Microbiology in 1979 and an Associate Director of the Institute, and from 1983 to 1986 was Vice President, Infectious and Metabolic Diseases. He rejoined Glaxo in the UK as Deputy Chief Executive of Glaxo Group Research Ltd and was appointed Group Research and Development Director, Glaxo plc and Chairman & Chief Executive of Glaxo Group Research Limited in 1987. Sir Richard was appointed Deputy Chairman & Chief Executive of Glaxo plc in March 1993, then Chairman & Chief Executive of Glaxo Wellcome plc in May 1997, and was succeeded as Chief Executive by Mr Robert Ingram in October of that year. He stood down as Chairman of GlaxoSmithKline plc in May 2002. Sir Richard received his knighthood in the 1994 New Year Honours list for services to the pharmaceutical industry.

MARK GOYDER, DIRECTOR, TOMORROW'S COMPANY is a pioneering writer, speaker and thinker with a practical record of achieving successful changes in long term business thinking. After 15 years as a manager in manufacturing businesses, he initiated the Royal Society of Arts and Commerce (RSA) Tomorrow's Company Inquiry and consequently founded the business-led Centre for Tomorrow's Company. Over the past ten years, he has inspired and challenged the boards, leaders and managers of leading large and small companies with his clear vision: and his practical insights into the changing agenda for leadership, governance, and stakeholder relationship.

PHILIP SADLER CBE, PROGRAMME DIRECTOR FOR THE INQUIRY was for twenty years chief executive of Ashridge Business School. He is a patron of Tomorrow's Company, having served for three years as a member of the Board and Chairman of the Research Committee. In 1986 he was appointed CBE. He holds the honorary degrees of Doctor of Science of City University and Doctor of Business Administration of De Montfort University. He is a Fellow of the Chartered Institute of Personnel and Development, a Fellow of the Institute of Directors and a Fellow of the International Academy of Management.

PATRICIA CLEVERLY, HEAD OF RESEARCH, TOMORROW'S COMPANY has over 25 years' experience in the retail banking sector of which the last ten years was spent in corporate Human Resources. Coupled with a Masters in Human Resources Strategy, Pat has a wealth of expertise in understanding issues of people strategy and policy. She has led a number of change programmes, which have included the practical implications of the employee/employer psychological contract, development of an integrated competency based HR strategy including new appraisal systems and leadership and management skills training. Published research includes contributions to Human Resource Management – the New Agenda, Work in the Knowledge Driven Economy, co-author of Employability: Bridging the Gap Between Rhetoric and Reality and co-author of Employee Ownership in Tomorrow's Company.

Biographies of those involved in the Inquiry are available from Tomorrows Company